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# Job offer

JOB

PORTUGAL

[Universidade de Trás-os-Montes e Alto Douro](#) | Posted on: 25 June 2025

## Common Recruitment Procedure for Hiring under a Fixed-Term Public Employment Contract to Fill One (1) Position in the Career/Category of Junior Researcher – Agronomic Sciences

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25 Jun 2025

## Job Information

<b>Organisation/Company</b>	Universidade de Trás-os-Montes e Alto Douro
<b>Department</b>	Direção de Serviços de Recursos Humanos
<b>Research Field</b>	Agricultural sciences » Agronomics
<b>Researcher Profile</b>	Recognised Researcher (R2)
<b>Positions</b>	PhD Positions
<b>Country</b>	Portugal

<b>Application Deadline</b>	9 Jul 2025 - 23:59 (Europe/Lisbon)
<b>Type of Contract</b>	Permanent
<b>Job Status</b>	Full-time
<b>Hours Per Week</b>	35
<b>Offer Starting Date</b>	26 Jun 2025
<b>Is the job funded through the EU Research Framework Programme?</b>	Not funded by a EU programme
<b>Is the Job related to staff position within a Research Infrastructure?</b>	No

## Offer Description

1-By my order dated June 6, 2025, under the powers vested in me pursuant to subparagraph d) of paragraph 1 of Article 92 of Law No. 62/2007 of September 10, and subparagraph j) of paragraph 1 of Article 30 of the Statutes of UTAD, approved as annex to Normative Order No. 5/2019, published in the Diário da República, 2nd series, No. 52, of March 14, it was decided to open an international selection procedure for 1 (one) PhD position to carry out scientific research activities in the scientific area of Agronomic Sciences, under a fixed-term public employment contract for a period of thirty-six months, renewable under the terms of paragraph 2 of Article 6 of Decree-Law No. 57/2016, of August 29, as amended by Law No. 57/2017, of July 19. This regime, hereinafter referred to as RJEC, aims to promote scientific and technological employment in all fields of knowledge and is intended for the development of research activities under the project “ViTex: Integrated Valorization of Vitivinicultural Waste for Agricultural Sustainability,” funded by the European Regional Development Fund (ERDF), through the Research and Development Incentive System, under the Competitiveness and Internationalization Operational Program of Portugal2030.

**2-Applicable Legislation:** Decree-Law No. 57/2016 of August 29, as amended by Law No. 57/2017 of July 19, which establishes a PhD hiring regime aimed at promoting scientific and technological employment across all fields of knowledge (RJEC); Regulatory Decree No. 11-A/2017 of December 29; and the General Labor Law in Public Functions (LTFP), annexed to Law No. 35/2014 of June 20, in its current wording.

3-Under Article 16 of Decree-Law No. 57/2016 of August 29, as amended by Law No. 57/2017 of July 19, this recruitment procedure is exempt from the authorization of the Government members responsible for finance and public administration, namely the one referred to in paragraph 3 of Article 7 of the LTFP; the prior favorable opinion referred to in paragraph 5 of Article 30 of the LTFP; and the recruitment procedure of workers in requalification, referred to in Article 265 of the LTFP.

4-In accordance with Article 13 of the RJEC, the selection committee is composed as follows:  
**Chair:** Lia-Tânia Rosa Dinis, Assistant Researcher at the University of Trás-os-Montes e Alto Douro;  
**Permanent Member:** José Manuel Moutinho Pereira, Full Professor at the University of Trás-os-

Montes e Alto Douro;

**Permanent Member:** Paulo Fernando da Conceição Santos, Assistant Professor at the University of Trás-os-Montes e Alto Douro;

**Alternate Member:** Luís Miguel Mendes Ferreira, Associate Professor with Habilitation at the University of Trás-os-Montes e Alto Douro.

5-The workplace will be at the University of Trás-os-Montes e Alto Douro.

6-The monthly remuneration to be awarded is as provided for in subparagraph a) of paragraph 1 of Article 15 of the RJEC and the initial level stipulated in Article 2 of Regulatory Decree No. 11-A/2017 of December 29, corresponding to level 33 of the Single Remuneration Table, approved by Ordinance No. 1553-C/2008 of December 31, amounting to **2,351.53 euros**.

### **7-Work Plan:**

The researcher will be integrated into the project, whose objective is to assess the effects of new products - produced from vine pruning wood (weed-suppressing mulches, biochar, and biostimulant) - on commercial vineyards under summer stress, using various physiological and biochemical methodologies in grapevines. To this end, the researcher will carry out fieldwork in commercial vineyards using different physiological monitoring equipment. As a scientific co-responsible party for managing the research activity in question, the researcher will have the following responsibilities:

1. Conduct research in the fields of plant physiology and biochemistry;
2. Prepare progress reports and organize results for publication and dissemination;
3. Plan and develop independent research activities, provided they align with the project's objectives;
4. Co-supervise students and junior researchers involved in this work plan.

### **8-Eligibility:**

The competition is open to national, foreign, and stateless candidates who hold a doctoral degree in the field of Agronomic Sciences and possess a scientific and professional curriculum that demonstrates a profile suited to the research activity to be developed. In particular, the following are mandatory requirements:

- a) Hold a PhD in the relevant field by the application deadline;
- b) Proven and relevant experience in field research involving vineyards;
- c) Proven and relevant experience in applying biostimulants to perennial plants (preferably grapevines);
- d) Proven and relevant experience in plant physiology and biochemistry;
- e) Proven proficiency in the English language;
- f) Immediate availability to work at UTAD (in Vila Real) and conduct field trials in the Douro Demarcated Region.

### **Preferred but non-mandatory requirements include:**

– A valid driving license.

Holders of a PhD obtained abroad must have recognition, equivalency, or registration of the degree to the corresponding Portuguese academic degree. Candidates who do not yet possess this recognition must request it in accordance with Decree-Law No. 66/2018 of August 16. The recognition must be obtained by the deadline set for the selected candidate to submit the required documentation proving eligibility to sign the employment contract under public functions.

**9-General Admission Requirements:**

The general requirements for admission to public recruitment procedures are those defined in Article 17 of the LTFP.

**10-Selection Method:**

In accordance with Article 5 of the RJEC, selection will be made through the evaluation of the candidates' scientific and curricular background.

**11-Evaluation Criteria:**

The evaluation will focus on the relevance, quality, and recency (within the last 5 years) of:

- a) The scientific production deemed most relevant by the candidate;
- b) The applied or practice-based research activities considered most impactful by the candidate.
- c) The skills demonstrated under point 8;
- d) Outreach and knowledge dissemination activities, particularly those that promote scientific culture and practices, as considered most relevant by the candidate.

**12-Extension of the Evaluation Period:**

The five-year period referred to in the previous point may be extended by the selection committee, upon the candidate's request, when justified by interruptions in scientific activity due to socially protected reasons, including parental leave, prolonged serious illness, and other legally protected situations of work unavailability.

**13-Evaluation Criteria:**

C1) Evaluation of the candidate's scientific activity over the last five years, based on an overall assessment of the merit of their scientific and academic background, including the coherence and quality of the CV, as well as the diversity and quality of scientific indicators in the field of the competition—namely scientific publications, coordination and participation in research projects, and contributions to scientific supervision activities, with particular attention to the indicators listed under point 11.

C2) Evaluation of professional experience in the relevant field, particularly within the last five years.

**14-Final Classification System:**

The final score of candidates will be expressed on a scale from 0 to 20 points, with precision to two decimal places. The final classification (CF) will be calculated using the following formula:

$$CF = C1 (75\%) + C2 (25\%)$$

The sub-criteria will be assessed according to the following table:

C1 - Scientific work in the subject area of the call (75%):

- Publications in peer-reviewed, indexed journals in the relevant field - 20%
- Peer-reviewed and indexed scientific articles published in specialty journals related to the project topic(s) (vineyards and/or biostimulants) - 25%
- Oral and poster communications on scientific topics related to the project (vineyards and/or biostimulants) - 5%
- Coordination or participation in research projects - 10%

- Scientific and academic supervision (completed and ongoing) - 15%

## C2 - Professional experience in the subject area of the call (25%)

- Professional experience relevant to the activities to be carried out in the project - 20%
- Outreach and dissemination activities - 5%

**15-**The jury deliberates by a reasoned nominal vote, according to the adopted and published selection criteria, with no abstentions allowed.

**16-**Minutes are recorded for all jury meetings, containing a summary of the proceedings, as well as the votes cast by each member and their respective reasoning. These minutes are made available to candidates upon request.

**17 -**Upon completion of the application of the selection criteria, the jury prepares a ranked list of approved candidates along with their respective scores.

**18-**The jury's final decision is ratified by the highest-ranking official of the institution, who is also responsible for the hiring decision.

### **19-Application Formalization:**

**19.1-**Candidates must access and register on the UTAD Electronic Management Platform for Competitive Procedures at <https://recrutamento.utad.pt/>, to submit their application, selecting the specific competition procedure they wish to apply for by the last day of the application period, which is set at 10 working days after the publication date.

**19.2-**The application must be accompanied by supporting documents proving compliance with the conditions set out in points 8 and 9 for admission to this competition, namely:

- a) Motivation letter;
- b) Copy of the doctoral degree certificate or diploma;
- c) Doctoral thesis;
- d) Detailed curriculum vitae structured according to items in points 10 and 11;
- e) Other relevant documents for qualification assessment.

**20-**Candidates who improperly submit their application or fail to prove the required qualifications will be excluded from admission to the competition. The jury reserves the right to request any candidate to provide supporting documents to verify their declarations in case of doubt.

**21-**False statements made by candidates will be punished according to the law.

**22-**The lists of admitted and excluded candidates, as well as the final ranking list, will be posted at UTAD — Human Resources Services (SRH) and published on the website <https://www.utad.pt/srh>. Candidates will be notified by email with receipt confirmation of the notification.

**23-**Prior hearing and deadline for the final decision: Under Article 121 of the Administrative Procedure Code, candidates have 10 working days to respond after being notified. The jury's final decisions will be issued within 90 days from the application deadline.

**24-**This competition is exclusively intended to fill the indicated vacancy, and may be terminated upon ratification of the final ranking list of candidates, expiring once the offered position is filled.

**25-**Non-discrimination and equal access policy: The University of Trás-os-Montes and Alto Douro actively promotes a policy of non-discrimination and equal access. No candidate may be privileged, favored, disadvantaged, or deprived of any right, nor exempted from any duty on grounds including,

but not limited to, ancestry, age, sex, sexual orientation, marital status, family situation, economic status, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological beliefs, and trade union membership.

**26-**Pursuant to Decree-Law no. 29/2001, of February 3, candidates with disabilities have preference in the event of equal classification, which prevails over any other legal preference. Candidates must submit a certificate stating their degree of disability, type of disability, and communication/expression means to be used during the selection process, in accordance with the aforementioned legislation.

11 June 2025. The Rector, Emídio Ferreira dos Santos Gomes

## Where to apply

**Website** <https://www.careers.utad.pt/>

## Requirements

**Research Field** Agricultural sciences » Agronomics

**Education Level** PhD or equivalent

**Languages** PORTUGUESE

**Level** Basic

**Research Field** Agricultural sciences » Agronomics

## Additional Information

## Work Location(s)

**Number of offers available** 1

**Company/Institute** Universidade de Trás-os-Montes e Alto Douro

**Country** Portugal

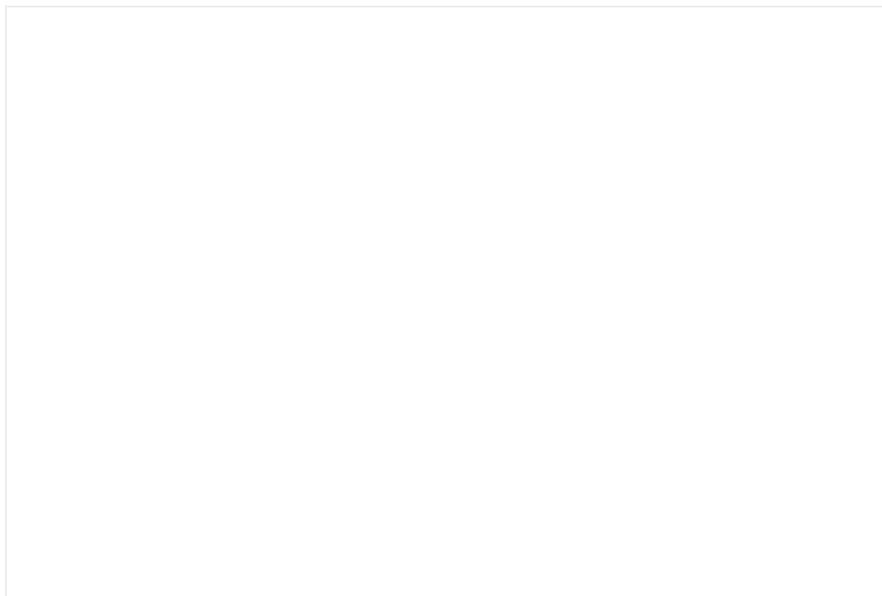
**State/Province** Vila Real

**City** Vila Real

**Postal Code** 5000-801

**Street** Quinta de Prados, Folhadela

**Geofield**



## Contact

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