

EURAXESS

Job offer



JOB

PORTUGAL

[University of Trás-os-Montes and Alto Douro](https://www.utad.pt)

Posted on: 9 June 2026

International tender for Junior Researcher – CITAB | reference: OE202606/0495 (one position | Biological Sciences or Earth and Environmental Sciences)

[Apply now](https://recrutamento.utad.pt) [🔗 \(https://recrutamento.utad.pt\)](https://recrutamento.utad.pt)[Share](#)

9 Jun 2026

Job Information

Organisation/Company	University of Trás-os-Montes and Alto Douro
Department	Research Support Office
Research Field	Biological sciences
Researcher Profile	Recognised Researcher (R2)
Positions	Postdoc Positions
Application Deadline	23 Jun 2026 - 23:59 (Europe/Lisbon)
Country	Portugal
Type of Contract	Temporary
Job Status	Full-time
Hours Per Week	35
Is the job funded through the EU	Not funded by a EU programme

Research Framework Programme?

Is the Job related to staff position within
a Research Infrastructure? No

Offer Description

University of Trás-os-Montes and Alto Douro (UTAD)

1. By my order of 30th April 2026, in the use of my own competence, in accordance with the provisions of paragraph d), no. 1, article 92 of Law 62/2007, of 10th September and paragraph j) of no. 1 of article 30 of the UTAD Statutes, approved in annex to the Normative Order N° 5/2019, published in the Republic Diary, 2nd Series, no. 52, from 14th March, I determined to open an international tender for 1 (one) position of Junior Researcher for the exercise of scientific research activities in the field of Biological Sciences or Earth and Environmental Sciences, under a fixed-term public employment contract, for a period of 36 months, which may be renewed in accordance with the provisions of no. °2 of article 6 of Decree-Law no. 57/2016, of 29th August, with the changes made by Law no. No. 57/2017, of 19th July, which approves the regime for hiring doctorate holders aimed at stimulating scientific and technological employment in all areas of knowledge hereinafter referred to as RJEC, for the development of research activities, under the R&D1 group: "Natural resources, biodiversity & climate challenges", from CITAB – Centre for the Research and Technologies of Agroenvironmental and Biological Sciences (UID/04033/2025), funded by national funds from the Portuguese Foundation for Science and Technology (FCT).

2. Applicable Legislation:

Decree-Law no. 57/2016, of 29th August, with the changes made by Law no. No. 57/2017, of 19th July, which approves the regime for hiring doctorate holders aimed at stimulating scientific and technological employment in all areas of knowledge (RJEC); Regulatory Decree no. 11-A/2017, of 29th December; Lei Geral do Trabalho em Funções Públicas (LTFP), approved in annex to the law 35/2014, of 20th June, in its current version.

3. Under article 16th of Decree-Law no. 57/2016, of 29th August, with the changes made by Law no. No. 57/2017, of 19th July, the present tender procedure is exempt from the authorization of the members of the Government responsible for the areas of Finance and Public Administration, namely the one referred to in no. 3 of article 7th of LTFP; from the prior favorable opinion of the members of the Government responsible for the areas of Finance and Public Administration, referred to in no. 5 of article 30th of LTFP and from the procedure for the recruitment of workers in situation of requalification, referred to in article 265th of LTFP.

4. In accordance with article no. 13th of the RJEC, the jury is composed as follows:

President – João Carlos Andrade Santos, Full Professor from the University of Trás-os-Montes and Alto Douro;

Effective Member – Edna Carla Janeiro Cabecinha da Câmara Sampaio, Assistant Professor from the University of Trás-os-Montes and Alto Douro;

Effective Member – Mário Gabriel Santiago dos Santos, Assistant Professor from the University of Trás-os-Montes and Alto Douro;

Substitute Member – Amélia Maria Lopes Dias da Silva, Full Professor from the University of Trás-os-Montes and Alto Douro;

Substitute Member – Henrique Manuel da Fonseca Trindade, Full Professor from the University of Trás-os-Montes and Alto Douro;

Substitute Member – Simone da Graça Pinto Varandas, Associate Professor from the University of Trás-os-Montes and Alto Douro

5. The work will be developed at the University of Trás-os-Montes and Alto Douro.

6. The monthly remuneration to be awarded is established in paragraph a) no. 1 of article 15th of RJEC, and initial level provided in article 2nd of the Regulatory Decree no. 11-A/2017, of 29th December, corresponding to the level 33 of the single remuneration table, approved by Ministerial Order no. 1553-C/2008, of 31st December, being 2,408.11 Euros.

7. Work Plan: The researcher will be integrated in R&D1 group: "Natural resources, biodiversity & climate challenges" with the following research lines: "1.1. Climate research: Assesses climate change impacts to support resilient agroecosystems and adaptive resource management; 1.2. Water resources: Enhances aquatic ecosystem health through connectivity restoration and sustainable watershed management; 1.3. Soil research: Improves soil health and fertility through sustainable biological and organic approaches; 1.4. Sustainable landscape management: Promotes biodiversity conservation, forest resilience and circular bioeconomy value chains; and 1.5. Agroecology & biodiversity: Strengthens biodiversity and ecosystem services for sustainable agroecosystem management." The researcher will have the following tasks:

1. To carry out research within the R&D1 Group;
2. To draft progress reports and prepare results for publication and dissemination;
3. Plan and carry out research projects on their own initiative, provided these fall within the objectives of the research area in focus;
4. Co-supervise students at different levels of education who will be involved in the work plan for this project.

8. The applicants might be national, foreign and stateless candidates holding a doctor degree in Biological Sciences or Earth and Environmental Sciences, and holding a scientific and professional curriculum suitable for the activity to be developed. The following conditions are mandatory:

- a) At the time of application, applicants shall hold a Ph.D. in the above-mentioned scientific areas;
- b) Proven relevant experience in the above-mentioned research lines;
- c) Proven experience, through publications in scientific journals with international arbitration, in the above-mentioned scientific areas;
- d) Proven English proficiency;
- e) Hold a valid driving licence for category B vehicles;
- f) Immediate availability to work at UTAD (Vila Real).

Holders of a doctoral degree awarded by a foreign higher education institution must have the equivalence or recognition or registration of that degree to an identical degree granted by a Portuguese university. Candidates who do not yet hold the equivalence or the recognition or registration of the degree must apply for the recognition of the doctoral degree, in accordance with Decree-Law no. 66/2018, of 16th August, and this recognition must be obtained by the deadline that will be granted to the candidate selected to occupy the job position, to proceed with the delivery of the documentation proving that he/she meets the requirements for admission to the competition, being consequently eligible to enter into the respective employment contract in public functions.

9. General requirements for admission are those defined in article 17th of the LTFP.

10. In terms of the article nr. 5 of the RJEC, the selection is made through the evaluation of the scientific and curricular careers of the candidates.

11. The evaluation of the scientific and curricular path, focuses on relevance, quality and current relevance of:

- a) The scientific production on the last five years considered to be more relevant by the candidate;
- b) The applied or practice-based research activities developed over the last five years and considered as having the greatest impact by the candidate;
- c) The skills revealed in point nr. 8.;

d) The activities of outreach and dissemination of knowledge developed in the last five years, namely in the context of the promotion of culture and scientific practices, considered most relevant by the candidate.

12. The period of five years referred in the previous paragraph may be amplified by the jury, under request of the candidate, when the suspended scientific activity is justified with socially protected reasons, namely of parental leave, prolonged severe illness, and other situations of work unavailability legally defined.

13. The evaluation criteria are:

C1) Evaluation of the applicant's scientific activity in the last five years, based on an overview of the merit of his / her scientific and curricular career, namely the coherence and quality of the CV, as well as the diversity and quality of scientific indicators, including articles in high impact international scientific journals, books and book chapters, internships and further academic and / or scientific training, in particular indicators related to the requirements set out in point nr. 8.

C2) Evaluation of the professional activities developed in the last five years and considered of greatest impact by the applicant, in particular those activities related to the requirements presented in point nr. 8.

C3) Interview conducted by the jury to the candidate to find out, among other things, their motivations for taking part in this project.

14 - The final classification of the candidates is expressed on a scale of 0 to 20, considering the valuation up to the hundredths. The final classification (CF) is obtained by the following formula: $CF = C1 (70\%) + C2 (20\%) + C3 (10\%)$.

The sub criteria will be valued as follows:

Valuation of C1: Scientific activity (70%):

- Articles in specialized peer-reviewed and indexed journals: 40%;
- Oral Scientific communications: 10%;
- Scientific communications in poster: 5%;
- Books and book chapters: 5%;
- Complementary academic and / or scientific training: 10%

Valuation of C2: Professional activity (20%):

- Participation in scientific projects: 15%
- Dissemination and outreach activities: 5%

Valuation of C3: Interview (10%):

- Audience for clarification: 10%

15 - The jury deliberates by means of a grounded nominal vote, according to the adopted and published selection criteria; abstentions are not allowed.

16 - Minutes shall be taken of the jury meetings, containing a summary of what occurred, as well as the votes issued by each member and respective justifications, and they shall be made available to the candidates whenever requested.

17 - After concluding the application of the selection criteria, the jury shall prepare the ordered list of the approved candidates with the respective classification.

18 - The jury's final deliberation shall be ratified by the institution's highest authority, who is also responsible for deciding on the hiring.

19 – Formalising the application:

19.1 - Candidates must access and register on the UTAD Electronic Platform for the Management of Competitive Procedures, <https://recrutamento.utad.pt/> , in order to submit their application, selecting the competitive procedure they wish to apply for by the last day of the competition's opening deadline, which is set at 10 working days after publication.

19.2 The application must be accompanied by documents proving the conditions set out in points 8 and 9 for admission to this competition, namely:

- a) Letter of motivation;
- b) Copy of the certificate or diploma of the doctoral degree;
- c) Doctoral dissertation;
- d) Detailed and structured curriculum vitae in accordance with the items in points nr. 10 and 11;
- e) Other documents relevant to the evaluation of the qualification.

20 - Applicants are excluded from admission to the tender if they formalize their application incorrectly or do not prove the requirements demanded in the present tender. In case of doubt, the jury has the faculty to demand from any candidate the presentation of documents supporting his declarations.

21 - Any false statements made by the candidates shall be punished under the terms of the law.

22. The list of admitted and excluded candidates as well as the final ranking list shall be posted at UTAD's premises - Human Resources Services (SRH), and published on the website <https://www.utad.pt/srh> . Candidates shall be notified by email with a receipt of delivery of the notification.

23 - Prior hearing and deadline for the final decision: In accordance with article 121st of the Administrative Procedure Code, after having been notified, the candidates have 10 working days to state their opinion. Within 90 days, counted from the deadline for the submission of applications, the jury's final decisions are made.

24 - The present competition is exclusively aimed at filling the indicated vacancy and may be terminated until the homologation of the candidates' final ranking list and expires with the respective occupation of the job position on offer.

25 - Policy of non-discrimination and equal access

The University of Trás-os-Montes and Alto Douro actively promotes a policy of non-discrimination and equal access, whereby no candidate may be privileged, benefited, prejudiced, or deprived of any right or exempt from any duty due to, namely, ancestry, age, gender, sexual orientation marital status, family situation, economic situation, education, origin or social condition, genetic heritage, reduced work capacity, disability, chronic illness, nationality, ethnic origin or race, territory of origin, language, religion, political or ideological convictions and union membership.

26 - Under the terms of Decree-Law no. 29/2001, of 3rd February, the disabled candidate has preference in equal classification, which prevails over any other legal preference. Candidates must declare in the application form, under

oath, their degree of disability, the type of disability and the means of communication/expression to be used in the selection process, under the terms of the above-mentioned diploma.

5 June 2026. The Rector, Jorge Ventura Ferreira Cardoso

Where to apply

Website <https://recrutamento.utad.pt>

Requirements

Research Field Biological sciences

Education Level PhD or equivalent

Additional Information

Work Location(s)

Number of offers available 1

Company/Institute University of Trás-os-Montes and Alto Douro

Country Portugal

City Vila Real

Postal Code 5000-801

Geofield



Contact

State/Province Trás-os-Montes e Alto Douro

City Vila Real

Website <http://www.utad.pt>

Street	Quinta de Prados
Postal Code	5000-801
E-Mail	recrutamento@utad.pt

Apply now [🔗 \(https://recrutamento.utad.pt\)](https://recrutamento.utad.pt)

Share this page

-  [X \(formerly Twitter\)](#)
-  [Facebook](#)
-  [LinkedIn](#)
-  [Whatsapp](#)
-  [More share options](#)